

THE BULLETIN

SEPTEMBER 25, 2000 ~ 54TH YEAR ~ NUMBER 4

PROFILE



DAVID STREET

GETTING IT RIGHT

It's about social justice and respect, says status of women officer

BY VICTORIA HADDEN

ONE YEAR INTO HER THREE-YEAR APPOINTMENT as U of T's status of women officer, Judith Globerman continues to do back-to-back interviews identifying the key issues affecting female faculty, staff and students — a subject she's eager to talk about.

She speaks about serious issues from the friendly confines of her office where she keeps a photo of two white-haired grandmas playing snooker, I Love Lucy

memorabilia and malleable dolls in miniature Muskoka chairs.

"It's all about social justice and the key word is respect," says Globerman, just back from a Pilates class for her ailing back — too many long days at the computer. "My job is to work myself out of a job advising the university community behind the scenes on how to

~ See GETTING: Page 4 ~

New Face for U of T Day

BY JUDY NOORDERMEER

U OF T WILL BE ROLLING OUT the red carpet for prospective students with a day of tours, information sessions and interactive displays at the St. George campus

Saturday, Oct. 14.

Close to 2,000 volunteer students, staff, faculty and alumni are gearing up to welcome the thousands of high school students, family members and friends expected to arrive on campus for a close-

up look at what U of T has to offer.

Called Discovery Day, it's an event that gives a new name and a new face to the tradition of U of T Day. "Philosophically, we decided

~ See NEW FACE: Page 10 ~

Task Force to Measure Efficiency

BY SUSAN BLOCH-NEVITTE

A NEW PROVINCIAL TASK FORCE that will look at the efficiency of college and university administrative operations may be a ticket to increased government funding, says the Council of Ontario Universities (COU).

Announced last week by the Ministry of Training, Colleges and Universities, the Advisory Task Force on Investing in Students will study existing college and university administrative operations such as information technology, data collection and procurement and will receive proposals from institutions on innovative efficiencies. The ministry anticipates that current and future spending can then be redirected to where it will be needed most — to cope with expanding enrolments and "excellent and relevant academic programs."

Reporting back to the ministry by January, the five-member task force "will provide advice and

recommendations to ensure those dollars and future spending in this period of growth continue to be invested in a better education for all our students," according to a ministry news release. Any resulting savings will be returned to the post-secondary system.

COU views the task force as a prime opportunity to make a compelling public case for more public funding. "There's no doubt that the surge in enrolment will call for significant public investment," said COU chair Paul Davenport, president of the University of Western Ontario. "The task force's findings should provide the government and Ontario's tax payers with confidence that substantially increased funding is necessary to enable universities to provide quality education to a growing number of students."

While awaiting details of the committee's mandate, U of T president

~ See PROVINCIAL: Page 3 ~

Study Questions Mammograms

Breast self-examination just as effective

BY MEGAN EASTON

MAMMOGRAMS ARE NO MORE effective than regular professional breast examinations combined with breast self-examination in lowering breast cancer deaths in women aged 50 to 59, say U of T researchers reporting on the Canadian National Breast Screening Study-2 (CNBSS).

"After an average follow-up of 13 years comparing two groups of women aged 50 to 59 — one group receiving annual mammograms and breast physical examinations and the other physical examinations alone — we've found that breast cancer mortality is almost identical in the two groups," said Dr. Anthony Miller, professor emeritus in public health sciences, director of CNBSS and lead author of the study published in the Sept. 20 issue of the *Journal of the National Cancer Institute*. "This is the first long-term screening trial to investigate the benefits of mammography over and above breast physical examinations. All other trials have compared the effectiveness of mammogram screening to no screening at all."

The trial involved almost 40,000 women in their 50s who volunteered to participate at 15 screening centres across Canada. From 1980

to 1985, the researchers randomly assigned 19,711 women to the combined mammogram/examination group and 19,694 women to the physical examination-only group. All women were taught breast self-examination.

Over the screening and follow-up period, 622 women were diagnosed with invasive breast cancer in the combination group and 610 in the physical examination-only group.

~ See MAMMOGRAPHY: Page 6 ~

INSIDE



Laudomia & Margaret

FEMALE SAME-SEX ROMANCE IN 16th-century Italy. Page 7

Talking heads

ONE PROFESSOR'S TAKE ON DOING media interviews. Commentary. Page 9

IN BRIEF



Performance indicators for governance

THE THIRD ANNUAL REPORT ON PERFORMANCE INDICATORS FOR governance shows U of T's performance in areas such as student recruitment, research and fund raising is encouraging both over time and relative to its North American peers. Presented to Governing Council Sept. 14, it indicates student demand continued to be strong in 1998-1999 and entering averages held steady or improved in first-entry programs despite increases in intake. The report also shows yield rates in second-entry programs held steady or improved despite some sharp increases in tuition. The university's share of federal granting council funding — long the largest in Canada — continued to increase in recent years and the ratio of private donations to operating revenue continued to exceed the goal of 10 per cent annually. Student retention rates and length of time to degree completion in doctoral programs are among areas of concern, says the report, but recent increases in financial aid are expected to help address the problem. "This is a major vehicle of accountability," said Professor Carolyn Tuohy, deputy provost. "It provides a focus for discussions of a variety of [strategic] activities" at U of T. The report draws on data from the Council of Ontario Universities and the Association of American Universities for the purposes of comparisons with other institutions.

Executive director of APUS appointed

PAUL TSANG, A FORMER PRESIDENT OF THE GRADUATE STUDENTS' UNION, has been appointed the new executive director of the Association of Part-time University Students. He will work with APUS board members, class representatives and students to advance the needs of part-time students. As president of the GSU, Tsang actively campaigned on student issues such as tuition, funding, equity and accessibility. "His talent, energy, commitment and enthusiasm will no doubt be of great assistance in helping APUS represent the interests of part-time students at the University of Toronto," said Manon Le Paven, president of APUS, in announcing the appointment.

Volunteers needed for food bank

THE U OF T FOOD BANK HOPES TO REOPEN IN OCTOBER BUT IT NEEDS more volunteers to come forward. Sara Ware, acting co-ordinator of the Women's Centre, says there are also four OSAP work-study positions that need to be filled. The food bank has been closed since Sept. 1. If you want to volunteer, call the centre at 978-8201. Students interested in the paid positions should call the Graduate Students' Union office at 971-2362.

AWARDS & HONOURS



Faculty of Architecture, Landscape & Design

PROFESSOR LARRY RICHARDS, DEAN OF THE FACULTY of Architecture, Landscape & Design, has been appointed by the premier of Ontario to the board of directors of the Ontario Heritage Foundation. The mandate of the foundation is to preserve, protect and promote Ontario's built, natural and cultural heritages.

Faculty of Applied Science & Engineering

CARLOS DIAZ, AN ADJUNCT PROFESSOR IN METALLURGY and materials science, is the 2000 winner of the Silver Medal of the Metallurgical Society of the Canadian Institute of Mining, Metallurgy and Petroleum. The medal, initiated in 1986, is awarded to key individuals who have built, sustained and developed the Metallurgical Society into the internationally renowned organization it is today.

PROFESSOR UWE ERB OF METALLURGY AND MATERIALS science is this year's recipient of the Dofasco Award of the Metallurgical Society of the Canadian Institute of Mining, Metallurgy and Petroleum. Presented at the society's annual conference in Ottawa last month, the award recognizes his significant contributions to the advancement of materials science and engineering in Canada.

Faculty of Arts & Science

THE GEOPHYSICS GROUP OF THE DEPARTMENT OF PHYSICS — collectively known as the geophysics laboratory — received the Distinguished Achievement Award of the Society for Exploration Geophysicists, an international professional association for applied geophysics. The award, presented last month at the society's annual meeting in Calgary, is given to a company, institution or other organization for a specific technical contribution or contributions that have substantially advanced the science of exploration physics.

Faculty of Forestry

PROFESSOR EMERITUS MARTIN HUBBES OF THE Faculty of Forestry received the Canadian Institute of Forestry Scientific Achievement Award at the institute's annual meeting in Corner Brook, Newfoundland, in August. The award recognizes individuals who have made outstanding achievements in forest research in Canada.

Rotman School of Management

PROFESSOR LEN BROOKS, WHO TEACHES BUSINESS ethics and accounting, received an Ethics in Action Award in the Ongoing Social Responsibility category for his research in business ethics. Considered a pioneer and champion in the area of socially responsible investing and management in Canada, Brooks received the award from Ethics in Action in June.

JACK MINTZ, ARTHUR ANDERSEN PROFESSOR OF Taxation and president and chief executive officer of the C.D. Howe Institute, was the recipient of a University of Alberta Alumni Association Excellence Award. Mintz received the award for his appointment to the C.D. Howe Institute in 1999.

Faculty of Medicine

PROFESSOR ELEFTHERIOS DIAMANDIS OF LABORATORY medicine and pathobiology was the winner of the National Academy Distinguished Scientist Award of the National Academy of Clinical Biochemistry in the U.S. The award is the highest honour the academy presents for research achievements by a member.

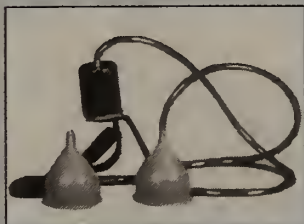
Faculty of Pharmacy

PROFESSORS ZUBIN AUSTIN AND LALITHA RAMAN-Wilms received honorable mention in the 2000 Innovation in Teaching Competition of the American Association of Colleges of Pharmacy at its annual conference held in San Diego. Raman-Wilms was also selected by the 2000 graduating class of the Faculty of Pharmacy as the recipient of the Teacher of the Year Award for excellence in teaching.

ON THE INTERNET

FEATURED SITE

Is there a charlatan in the house?



IT MAY BE QUIRKY BUT IT'S interesting to view some of the 250 medical devices once used by ordinary people looking to cure their health ailments. Despite its carnival promotional overtones, the online Museum of

Questionable Medical Devices features 24 items including a shoe-fitting X-ray machine that supposedly guaranteed perfect-fitting shoes and Acu-Dots, magnetic therapy bandages and eye massagers that allegedly restored eyesight. There are links to articles that refute the therapeutic claims of these devices and other sites featuring similar artifacts. Surprisingly, over four million American women each spent \$9.95 in 1976 on a foot-operated breast enlarger pump (pictured) that caused nothing more than bruising. Many of these contraptions will illicit a chuckle, but sadly there are still quack medical treatments on the market. Snakeoil, anyone?

www.mtn.org/quack/devices/devindx.htm

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www.utoronto.ca

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www.utoronto.ca/jobopps

If you want your site featured in this space, please contact Audrey Fong, news services officer, at: audrey.fong@utoronto.ca



SITES OF INTEREST

A really fun guy

PROFESSOR THOMAS VOLK, A BIOLOGIST AT THE UNIVERSITY of Wisconsin at La Crosse, thinks there's something magical about mushrooms. Odd as it sounds, his site features a "fungus of the month" — complete with digital images and informative descriptions. Obviously, Volk has quite a sense of humour as noted in his timely offerings: the Jack-O-Lantern mushroom, fungal diseases that must be overcome to have a traditional Thanksgiving dinner and fungi that are necessary for a merry Christmas. Volk has moulded a site that's just to his lichen.

www.wisc.edu/botany/fungi/volkmyco.html

Music to your ears

THE SYMPHONY — AN INTERACTIVE GUIDE IS A SPLENDID opportunity to study the symphony, considered to be the most important genre in Western music. This site features comprehensive biographies of the major composers and through the use of a RealAudio plug-in you can listen to nine live symphonic performances including the opening bars from Mozart's 40th Symphony. And if you're like me, you'll recognize it from an infamous Bugs Bunny and Elmer Fudd cartoon.

library.thinkquest.org/22673/index.html

The Perfect Student, Almost

BY JUDY NOORDERMEER

FIRST-YEAR TRINITY COLLEGE student Maria Banda is quick to correct misinformation about her academic record in high school.

Contrary to rumour, she did not receive a 100 per cent average at Thornhill secondary school last year — she actually got 99.7 per cent. It only becomes a perfect grade if you round up, says the humble but brilliant 18-year-old.

Banda is among the top new undergraduate recruits to U of T this year and among the brightest first-year students in the province. She was recognized last week by Dianne Cunningham, minister of training, colleges and universities, as the student with the highest average among Ontario's 4,000 Aiming for the Top scholarship winners.

Aiming for the Top scholarships — launched by the provincial government this year — recognize some of the top achievers from high schools across the province. The value of the scholarships, which range from \$100 to \$3,500, are based on a combination of academic merit and financial need. U of T students received 732 of the more than 4,000 scholarship given out this year.

For Banda, who also received a regional Canadian Merit scholarship, choosing to study at U of T was a straightforward decision. "Obviously, there are a number of

excellent universities in the country and [I received] a number of offers, but U of T was always my first choice," she said. "The main reason is because of the myriad of programs that it offers."

Banda is taking a mixture of courses in social sciences and languages this year and hopes to be accepted into the popular interna-



Maria Banda

tional relations program next year. She is interested in pursuing a career in international law but acknowledges she also wants to keep an open mind about other options and interests that may arise in the next four years. Like her decision to choose U of T, registering at Trinity was always a foregone conclusion. "My eyes were set on Trinity College from the start," she said. "It corresponded to that ideal I had of what a college should be like

... its combination of size, its community spirit, atmosphere, clubs and even the patina and tradition."

Although an estimated three or four students with averages higher than 99 per cent register at U of T each year, Banda's success is particularly remarkable considering she immigrated to Canada only four years ago and English is her second language. She credits Thornhill secondary for helping her make the transition. "It is an exceptional school. It was a remarkable experience I had there," she said.

Banda received close to 30 academic awards in her final year but was also highly active in extra curricular activities. She tutored math and chemistry, was a member of the debating and prefect societies and participated in language contests and student exchanges. She also volunteered at a home for seniors.

She welcomes the opportunity U of T offers to explore a wider variety of extracurricular interests. "Everyone has a chance here to grow both academically and as an individual," she said. Heading into her third week of classes, she exhibits the enthusiasm of a student and scholar in awe of the knowledge surrounding her while also looking forward to what lies ahead.

"Well, what can I say? My classes, lectures, profs — they have all surpassed not only my expectations but also my hopes. It's an excellent first impression."

CURIOSITIES

THE KOREAN CORNER



BIRGITTE NIELSEN

BY MICHAH RYNOR

MOST OF US HAVE HEARD OF DR. NORMAN BETHUNE, the revered Canadian surgeon and U of T alumnus who tended to the people of war-torn China in the late 1930s. Far fewer remember Oliver Avison (1860-1956), the equally dedicated doctor who in 1893 gave up his thriving private practice and position with the Faculty of Medicine to serve the impoverished people of Korea. But there is a stone pagoda on the north lawn of the Birge-Carnegie Library at Victoria University that commemorates this missionary who founded two medical schools in Seoul.

The names of Drs. Florence Murray and Stanley Martin are also inscribed on the monument, honouring their many years of service at Seoul's Severance Hospital. Originally erected between the Pratt Library and Burwash Hall student residence in 1985, the pagoda was moved in 1999 to make way for the Pearson Peace Garden, now under construction. Surrounded by azaleas and roses of Sharon (the national flowers of North and South Korea) it is hoped that its new setting proves more tranquil setting for the pagoda than its former location — where its top pinnacle was chipped after a student apparently went rock climbing.

Governments Let Down Seniors

BY MEGAN EASTON

POLITICIANS ARE NOT LISTENING to seniors and government policies have a negative impact on seniors' quality of life, says a recent collaborative study involving hundreds of Toronto senior citizens and researchers at the Centre for Health Promotion.

"Seniors are telling us the municipal, provincial and federal governments are not considering seniors' needs and are not listening to them to find out what they need," said Professor Dennis Raphael of public health sciences, lead author of the study. "Among other shortcomings, the federal government has no comprehensive strategy in place for dealing with seniors' issues. This is significant considering that the population of people over 65 in Canada is expected to reach five million by 2011."

The study, *A City for All Ages: Fact or Fiction? Effects of Government Policy Decisions on*

Toronto Seniors' Quality of Life, is part of a national project involving eight Canadian cities. The Toronto component, which included seniors in all aspects of its design and implementation, examined the impact of government policies on seniors' quality of life in nine areas: housing, acute health care, long-term care, income support, transportation and mobility, health promotion, government forums for seniors' input, access to information and cultural issues.

Some of the main policy concerns seniors identified in the report include poor accessibility to public transportation, lack of affordable housing, insufficient income support, scarcity of long-term care facilities and threats to universal health care and home support services. "Seniors' voices about these issues are not being adequately heard at any level of government," Raphael said. "For example at the local level a seniors assembly is being established, but it

remains to be seen whether or not this assembly will have the impact of the former Toronto mayor's committee on aging, which was a standing committee that had direct access to Toronto Council."

Raphael said the report's findings indicate there is a gap between government rhetoric and government actions on seniors' issues. "The report concludes that recent government policy decisions are not being guided by traditional Canadian principles of social justice, caring and respect."

A seniors' co-ordinating committee led the Toronto study in consultation with a U of T project leader and an advisory committee representing more than 40 seniors' organizations. The co-ordinating committee held 16 focus groups with seniors, including representatives from several of Toronto's ethnic communities, and seniors' service providers.

The full report can be accessed at www.utoronto.ca/seniors.

Provincial Task Force to Measure Efficiency

~ Continued From Page 1 ~

Robert Birgeneau terms the task force a "positive exercise" that will share best practices across the system. "We have been working on administrative efficiencies for well over a decade," Birgeneau said, "and we're happy to hear suggestions on how we can do even more."

Pursuing administrative efficiencies to provide more money to teaching and research is a worthwhile effort."

According to COU, universities already collaborate extensively in admissions processing, interuniversity mail and joint purchasing. Recent initiatives include the Ontario digital library program,

automated transcript processing and the Ontario College/University Degree Completion Accord. COU says Ontario's expenditures on general administration are the lowest in Canada when expressed as a percentage of total funding.

The task force volunteer members are U of T graduate Jalynn Bennett,

president of consulting firm Jalynn H. Bennett & Associates Ltd., who will serve as chair of the task force; Jean Bédard, a lawyer with the Toronto firm of Sotos Associates Barristers and Solicitors; Roderick Fraser, president of the University of Alberta; Ray Ivany, president and chief executive officer of Nova Scotia

Community College; and Courtney Pratt, president and chief executive officer of Hydro One Networks, Inc. Glenna Carr will hold a paid position as executive project director. She is chief executive officer of Carr-Gordon Ltd., a firm specializing in public/private partnerships and service quality.

Hart House Happenings

7 Hart House Circle • www.utoronto.ca/harthouse

SPECIAL EVENTS

Sunday Concert - Pianist, Peter Longworth, Sun. Oct. 1 at 3pm in the Great Hall. Free. All welcome. Call 978-5362 for more information.

Graduate Committee's Canadian Premiere of William Morris' Play, "The Tables Turned", Sat. Nov. 18. Tickets go on sale Mon. Oct. 2 at the Hall Porters' Desk. **Cider 'n' Song at Hart House Farm** - Enjoy a day of making cider, hiking, sauna, music, and great meals, Sat. Oct. 14. See of this issue. Call 978-2452 for more information.

Graduate Committee Dinner Series - Oct. 25, Nov. 22, Dec. 6, Jan. 10, Feb. 14 and Mar. 7. Tickets go on sale on Mon. Sep. 18 at Membership Services. Call 978-2447 for information.

Wine Seminar Series - Nov. 30, Dec. 7 & 14 and Jan. 25. Tickets go on sale on Mon. Sep. 18 at Membership Services. Call 978-2447 for information.

ART

Call 978-8398
The Justina M. Barnicke Gallery - "The Making of a National Collection: Eighty Years of Student Involvement". Runs to Thurs. Oct. 5. Take a tour of the exhibition on Thurs. Sep. 28 at 7pm. Space is limited. RSVP 978-2452.

Arbor Room - Oil paintings by Terry Watkinson. Runs to Sep. 30.

LIBRARY

Call 978-5362
Readings - Margaret Elphinstone, The Sea Road, Wayne Grady The Beothuk Saga, Thurs. Sep. 21. Jeffrey Simpson and James Laxer, Star Spangled Canadians and Stalking the Elephant, Fri. Sep. 22. Susan Musgrave, A Cargo of Orchids, Will Altkin, Realio and Scott Gardner, The Dominion of Wyley McFadden. Readings begin at 7:30pm in the Hart House Library. Call 978-5362 for more information.

Writings Literary Pub - Junction Books Launch with Carleton Wilson, followed by Open Mike. Come out and read! Wed. Sep. 27 from 8:30-11pm in the Arbor Room. Call 978-5362 for more information. Free. Licensed. No Cover.

MUSIC

Call 978-2452 - All concerts are FREE!
Jazz at Oscars - GUH performs Fri. Sep. 22 and David Ochlipintl Trio on Fri. Sep. 29. All begin at 8:30pm in the Arbor Room. Licensed. No cover.

From the Hart - Open Stage with host, Phillamene Hoffman. Come out and play! Thurs. Sep. 28 at 8pm in the Arbor Room. Sign up at 7:30pm. Licensed. No cover.

Jazz Ensemble - Auditions on Mon. Sep. 25 at 6pm and Tue. Sep. 26 at 6pm in the East Camman Room. 978-6315.

Orchestra - Open rehearsal on Thurs. Sep. 28 at 7:30pm in the Great Hall.

Auditions are last two weeks in September. Call 978-5362 for more information.

CLUBS & COMMITTEES

Call 978-2452
Film Board - Open meeting and first screening is on Thurs. Sep. 21 at 6:30pm in the Music Room. Call 978-2453 for more information.

Investment - Opening Social is on Thurs. Sep. 28 at 5:30pm in the East Camman Room. Refreshments. All welcome. Guest speaker, John Propper from Five Top Investing Strategies, on Tue. Oct. 3 at 6pm. Room TBA. Call 978-8400 for more information.

ATHLETICS

Call 978-2447
Run for the Cure for Breast Cancer Research - Volunteers are needed Wed. Sep. 27, Thurs. Sep. 28, and Fri. Sep. 29 to distribute team t-shirts and to help with registration. Call 978-2447.

Membership Services Office Hours: Mon.-Thurs. from 9am-7pm. Fri. from 9am-5pm.

Fall 2000 Athletics Guide - Register for classes in the Membership Services Office. For free drop-in fitness classes, see our Website: www.utoronto.ca/harthouse

HART HOUSE

UNIVERSITY OF TORONTO

Cider 'n' Song

Hart House Farm
Saturday, October 14, 2000

ACTIVITIES: Making cider (bring a container to take some home) • Kite Flying • Hiking in fall leaves • Musical Entertainment • Sauna • Baseball • Soccer.

MEALS: Lunch upon arrival
• Dinner in late afternoon.

TRANSPORTATION: Buses leave Hart House at 10:30 a.m. Expected departure from the Farm at 7:00 p.m.

ADVANCE TICKET SALES: including Thurs., Oct. 12:
Cost per person: \$21.00 with bus; \$18.00 without.

Tickets after Thursday, Oct. 12:

Cost per person: \$26.00 with bus; \$23.00 without.



Tickets available at the Hall Porters' Desk for members and their guests (some restrictions apply) beginning Sept. 18. Please apply early! Pets are not permitted at the Farm. Families and children welcome • Children's rates available

HART HOUSE
UNIVERSITY OF TORONTO

GETTING IT RIGHT

~ Continued From Page 1 ~

change the environments so they're more equitable. For example, female administrative staff have told me they struggle with recognition, that they believe in the private sector women are treated better, that they make more money and have more opportunities for advancement. When you get it right for women you get it right for everyone."

Women mentoring women plays a huge role in getting ahead, she adds. "I wouldn't be here today if it wasn't for women like Heather Munroe-Blum and Marion Bogo who believed in me. We have good staff and faculty training but need better, more consistent mentoring. The goal is to increase the number of women senior faculty and staff. Somehow, women aren't moving up; they're used up way before their time. They're not getting recognition for the informal academic and administrative work they do. People always gravitate to women when they have problems," she says.

Globerman has huge concerns for U of T students whose experiences meet at the intersection of race, culture and gender. "More and more I'm hearing these stories of students for whom the university system wasn't organized. In some families and some cultures women have been so protected that they have no life skills and no decision-making powers; they feel responsible and obligated to their families to do double duty, working both at home and university. They feel the worst thing they could possibly do is shame their family by not doing brilliantly at both."

The issue, she believes, is one of balancing family obligations and responsibilities with university expectations. "Creating change is challenging but the university is behind it. It's a slow process, like watching paint dry. The provost has identified a need for more cross-cultural counsellors and the dean of arts and sciences has asked me to do a study of petitions and appeals to better determine the issues students are bringing forward to develop programs and services to best meet their needs. This has been funded for Erindale and St. George and then it will be repeated at Scarborough," says Globerman.

The lost group is women post-doctoral students and the issue is isolation, she adds. "They don't have the services, orientation or resources open to students and faculty. Because most post-docs are men, they really are alone and they lack mentors."

Globerman's academic credentials are impressive, but what led to them is just as interesting. She grew up in a multigenerational prairie household, the middle child between two brothers, the elder now a plastic surgeon in Miami, the younger a psychiatrist back home in Winnipeg. Despite her worldly moniker, she has retained strong prairie roots and credits her family for instilling in her a strong ethic for care.

"My mother always looked after people. She was an incredibly generous, wonderful person who was open to others. I got it from my family to always put other people before yourself but in a healthy, non-sacrificial way. A day doesn't go by that I don't miss her," she says.



Globerman's mother, who died eight years ago, was a nurse before she became an accomplished artist. Her father ran a furniture manufacturing business — he is currently travelling with the Canadian Executive Service Organization to developing countries, offering his expertise to the Canadian International Development Agency.

Over the past decade Globerman was awarded two Teaching Excellence Awards from the Faculty of Social Work. She obtained a bachelor's degree in social work from the University of Manitoba, a master's in health science from McMaster University and a master of science and PhD from U of T's department of behavioral science in the Faculty of Medicine's division of community health.

She continues to spend 40 per cent of her time in the Faculty of Social Work researching and teaching. Her major investigative research involves childhood chronic illness but she's also continuing her research in issues concerning aging and Alzheimer's disease. In the new year Globerman will take a six-month sabbatical to Hong Kong, China and India, returning to write a book on qualitative research for social work. An acting status of women officer will be appointed by the president for six months beginning in January.

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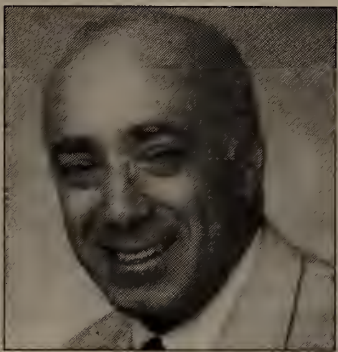
Michael Marrus to Chair U of T United Way Campaign

BY JAMIE HARRISON

PROFESSOR MICHAEL MARRUS, dean of the School of Graduate Studies, is chair of U of T's 2000 campaign for the United Way of Greater Toronto.

Marrus says he is thrilled to be involved with an organization such as the United Way and working with Anne Golden, president of the United Way of Greater Toronto and a childhood friend.

A longtime supporter of the United Way, Marrus will work with Charles Baillie, the president and chief executive officer and a director of the Toronto-Dominion Bank and a member of the Campaign Executive for the University of Toronto.



Professor Michael Marrus

He said he sees a good fit between the United Way and U of T. "We are extraordinarily privileged to be part of the university community. After the great success we've had with the Campaign for the University of Toronto, I think it is only right that we should give something back to the community we live in."

Marrus said he is looking forward to the challenges of the one-year appointment. "I believe it is a splendid cause," he said. "My goal is to assist in any way I can and have the University of Toronto community become involved with the United Way campaign to pass last year's goal of more than \$676,800, placing us in the top 10 organizations in the city."

The United Way of Greater Toronto is a non-profit organization that was created more than 40 years ago in order to gather financial and human resources towards making a difference in the community. It is the largest non-profit funding source of social programs in Toronto, supporting a network of 200 social service agencies across the city that reach over one million people. The overall goal of the 2000 campaign is to raise \$67.5 million.

IT TAKES TWO



Veronica Doma and Gilbert Verghese strut their stuff at the Athletic Centre's open house Sept. 19. Dance classes and other instruction programs including aquatics, CPR and fitness instruction begin today. For more information, call 978-5845.

STEPHEN SIMEON

THIRD TIME AROUND

It started with 199Y, now research opportunities program broadened to include 399Y

BY JANET WONG

FOR NIMISHA VISRAM, STUDYING THE WORKS OF A celebrated 19th-century French author in a Toronto classroom was one thing; travelling to France to research his life and illustrated novels was something else entirely.

"It was my first time [in France]. So for me it was not only about meeting people and doing research — I got to experience the culture and society first hand," says Visram, now a fourth-year biology major. "A lot of times when you're [in Toronto] and you're studying things that didn't happen here or happened in a place that's far away, you don't feel connected to it. But being there was a good experience because it helps put things in context."

This summer, Visram was among a group of five third-year students who travelled to France to study and research five illustrated editions of Émile Zola's novels as part of the research opportunities program offered by the Faculty of Arts and Science.

The program began in 1994 with 199Y seminars targeted at first-year students. The goal was to engage students in small classes with an emphasis on analytical thinking and writing. The program expanded the next year to second-year students — 299Y courses — and allowed them to gain valuable research experience working with professors in a chosen field while gaining a course credit.

This past summer the program broadened to third-year students who travelled to foreign locations for on-site research. In the case of the Zola project, it meant a week in France conducting intensive research on the illustrators and engravers behind the novelist's illustrated works. Another group, led by Professor Richard Lee of anthropology, went to Africa for their research project.

According to Professor Dorothy Speirs, curator of the Émile Zola archives at U of T's Centre for 19th Century French Studies, the experience proved invaluable to the students and the research area. "It was extremely valuable



Émile Zola, 1840 - 1902

because they learned how to do research. This is original research that they're doing," she states.

"The work we asked of them is on a PhD level," adds Professor Yannick Portebois, director of the centre and one of the people instrumental in making the research trip a reality. "The research training they received will help them regardless of the field they're in."

The students began their research expecting to examine 12 illustrators who were thought to have provided the drawings

for five of Zola's novels. Once they reviewed the original texts housed in the Bibliothèque Nationale de France, however, they quickly discovered that 55 illustrators and engravers were involved, not the dozen or so they had previously thought.

It would be a daunting task for PhD students, let alone third-year undergrads, Speirs and Portebois note. "Research is not just about finding the answers, it's also about asking questions," says Portebois. "And these students knew to ask the right questions."

The students undertook a rigorous study schedule, working in the library from 9 a.m. to 4:30 p.m. for five consecutive days. To supplement their work, meetings were arranged with the granddaughter of Émile Zola and other French experts while visits to museums and publishing houses that contained archives on Zola and the illustrators were also arranged.

The result is a vast amount of research that, coupled with the social commentary presented in Zola's novels, paints a picture of political and economic life in 19th-century French society. The students opened new possibilities for research and, according to Speirs and Portebois, discovered enough material for 10 PhD theses.

Perhaps more amazing is the fact that, of the students involved, only one is a language major. The rest come from areas as diverse as immunology and Egyptology. For Speirs and Portebois their task was made easier because of the students' association in the 299Y course, which involved researching 186 letters written between Zola and his English translator, Ernest Vizetelly. That research resulted in a paper published by the University of Montreal Press, for which the students also received credit.

On the 399Y project, additional research and analysis will be undertaken over the next several months. Speirs, Portebois and the students hope to publish their findings on the illustrators and engravers when the analysis is completed.

Mammography Questioned

~ Continued From Page 1 ~

As of 1996, 107 women in the combination group had died of breast cancer compared to 105 in the physical examination-only group.

"We are not discounting the value of screening mammograms compared to no screening at all, but we are saying that effective and regular breast physical examinations with breast self-examination are an alternative to annual mammograms for women in their 50s," said co-author Dr. Cornelia Baines, a professor of public health sciences and deputy director of CNBSS. "This option may be of particular value for women in countries where mammography is inaccessible. But it should also be taken into consideration by physicians and public health professionals in North America and Europe — careful, thorough professional breast examinations along with training in breast self-examination are invaluable

for women. However, it is important to realize these observations apply only to screening and not to diagnostic mammography."

The researchers emphasized that the professional breast screening examinations in this trial were more detailed — focusing on subtle visual and palpable signs of cancer — than some physical examinations currently performed by health professionals. In CNBSS, nurses performed approximately 70 per cent of the physical examinations with the remainder performed by physicians. All of the trial's screening centres used two-view, low-dose film-screen mammography and a reference radiologist was appointed to review random samples of mammograms for quality control.

Dr. Verna Mai, director of screening programs for Cancer Care Ontario and assistant professor in public health sciences, said the new results have not changed breast

screening recommendations for women in their 50s. "More studies need to be carried out to evaluate the effectiveness of physical examinations by health professionals in the current health care setting, and certainly Health Canada's national committee for the Canadian Breast Cancer Screening Initiative still recommends that all women between the ages of 50 and 69 have a screening mammogram every 2 years," she said.

The Canadian Cancer Society issued a public statement urging women to continue their participation in breast screening programs that combine mammography with professional breast examinations. "What this study tells us is that Canadian women now have an added alternative for breast cancer screening without negating the efficacy and the importance of mammography," said Dr. Barb Whylic, director of medical affairs for the society.

We value your opinion ...

that's why the back page of *The Bulletin* is devoted to Forum, a place where thoughts, concerns and opinions of interest to colleagues across the university find expression.

Original essays by members of the community are both welcomed and encouraged.

Faculty, staff and students are invited to submit or discuss ideas with:

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Victoria University

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Applications should include a curriculum vitae along with the names of three referees.

The Principal will take office for an initial term of five years beginning July 1, 2001.

Nominations and applications must be submitted not later than November 20, 2000 to the Search Committee for the Principal of Emmanuel College, Victoria University, Room 120 NFH, 73 Queen's Park Crescent, Toronto, Ontario M5S 1K7

NOT YOUR AVERAGE NOBLEWOMAN

The life of Laudomia Forteguerri uncovered

By MICHAH RYNOR

WHILE TEACHING AND conducting research in Siena, Italy, this past summer, Professor Konrad Eisenbichler of the Centre for Reformation and Renaissance Studies at Victoria College was surprised to come across a treatise on astronomy dedicated to a woman. The reason for his surprise is that it is well known that women of this era were openly discouraged from studying such scholarly topics.

But Laudomia Forteguerri (1515-1555) was no ordinary woman. A member of one of the oldest noble families in the republic of Siena (now part of Italy) she was a poet, warrior and intellectual. Using what little information still exists about her, Eisenbichler studied six surviving sonnets written by Forteguerri that revealed her very public love for Margaret of Austria (the illegitimate daughter of Emperor Charles V of Spain) who became regent of the Netherlands.

Eisenbichler believes he has uncovered the first recorded example of female same-sex attraction in Italian literature or history. "There is very little recorded history of same-sex relations and affection in pre-modern periods and I don't know of any other out lesbians before this time," says Eisenbichler. "But it is known that same-sex love was broadly accepted in 16th-century Italy — as long as it was non-sexual," he adds.

Not only was Forteguerri not your typical noblewoman, she wasn't your typical lesbian either, Eisenbichler discovered. "Though she was attracted to women, she married twice, had children and appears to have abstained from having sex with females. What's interesting is that it is not we in



Margaret of Austria

the 20th century who are reconstructing lesbianism in the case of Forteguerri and Margaret of Austria, it's actually people in the mid-16th century saying these women were in love with each other."

Forteguerri and Margaret had what was considered an idealized, "pure" form of homosexuality as opposed to the sexually active version, which was considered improper, says Eisenbichler. "As a couple, Laudomia and Margaret were seen as the epitome of love

because their relationship remained sexless."

While Laudomia was widely known as one of the most beautiful women in Italy and Margaret — who sported a moustache — was seen as a somewhat masculine woman, it was Laudomia who gained renown as a warrior, organizing 3,000 women to build up the city walls of Siena against the besieging Florentines. In fact she probably died in a battle or of starvation as a result of the war. To this day the women warriors of Siena are celebrated in Italian folklore.

In the dedication to Laudomia at the beginning of the astronomy text, she in turn is quoted as saying she wished she were born a man because then she could devote her life to astronomy and the sciences. "We see some definite gender identity conflicts here," says Eisenbichler. He believes there is more information on this relationship still lying undisturbed in archives, private collections and family estates but finding it may prove difficult if not impossible because noble families may not want their ancestors "outed."

It is known that Laudomia and Margaret wrote to each other on a regular basis and Eisenbichler believes some of these letters may still exist. Five of the six surviving sonnets are love poems to Margaret while the sixth is a sonnet of compliments to a different woman whom she never met but admired.

Eisenbichler's research will be featured in the upcoming collection of essays entitled *Same-Sex Love and Desire in Women in the Middle Ages*, to be published by St. Martin's Press in 2001.

BOOKS



Opera Viva: The Canadian Opera Company — The First Fifty Years, by Ezra Schabas and Carl Morey (Dundurn Group; 288 pages; \$49.99). The Canadian Opera Company was born in 1950 and is now one of the major opera companies in North America. More than just a group of performers, the COC also provides a training program for young professional singers and a series of commissions of new works from both up-and-coming and established composers. This book is a history of the company and more: it is also a history of Canada's cultural growth in the second half of the 20th century, a time when the Canadian Opera Company became central to Canada's musical life.

Inside the Olympic Industry: Power, Politics and Activism, by Helen Jefferson Lenskyj (State University of New York Press; 216 pages; \$59.50 US cloth; \$19.95 US paper). An exposé of the Olympic industry, this book goes beyond the media hype of international goodwill and spirited competition to uncover a darker side of the global Games. It reports on the pre- and post-Olympic impacts from recent host cities, bribery investigations and their outcomes, grassroots resistance movement and the role of the mass media in the controversy.

Seminar in remote sensing science

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Speaker: Dr. Vincent

graduated from University of Toronto (Engineering Science 7T8) followed by a PhD in Aerospace Engineering from the University of Texas at Austin (1984) and more recently a master's from the University of California at Santa Barbara's Bren School of Environmental Science and Management (1998). After a post-doc at the University of Colorado, he has been a mission architect/designer at JPL since 1987.

For more information please contact:

Professor Jing Chen, Department of Geography and Programs in Planning, UofT, 100 St. George St., Room 5047, Toronto, ON Canada M5S 3G3.

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TO SPEAK OR NOT TO SPEAK

A ubiquitous talking head's take on media interviews

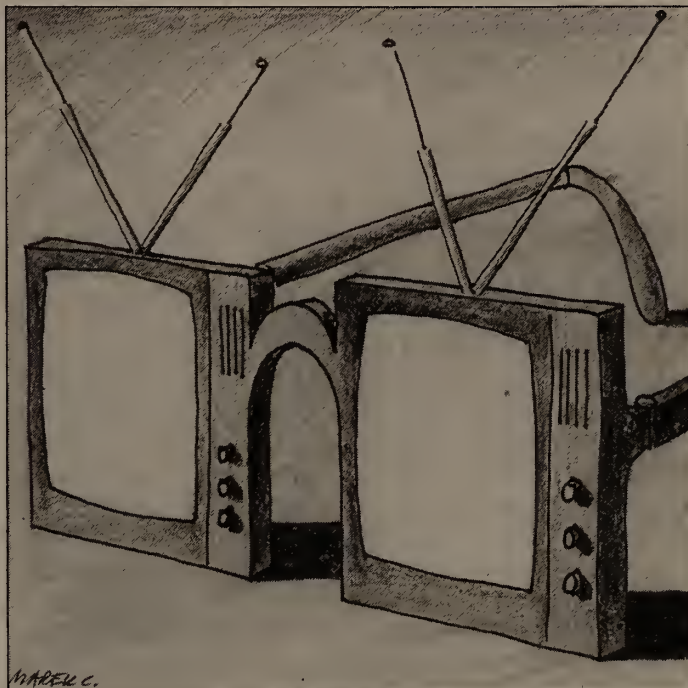
BY NELSON WISEMAN

LAST YEAR I HAD A STUDENT IN A FIRST-YEAR CLASS who was the first in his family to attend a university. His sceptical father had questioned the practicality and cost of a university education until the day he and his son saw me being interviewed on TV. When the father learned that his son's professor was on television, he revised his opinion of a university education — not, I suspect, because of what I had said on TV but because the media had used an academic as a resource and thereby had legitimated higher education.

Whether media tell us what to think is debatable; they certainly tell us what to think about. Many academics are interviewed by media at some point in their careers — political scientists and economists are the most likely to have repeat appearances. Many academics decry shoddy and shallow journalism, "infotainment" trumping critical analysis. Academics and journalists have different jobs. It is short sighted to spurn the public's appetite for the media for it is the same public that supports universities through their taxes and financial endowments.

The media world, like the academic world, is large and diverse. Television is a visually driven medium. Invariably, after I appear on TV some people tell me they saw the item but, while they may recall the topic of the interview, they are almost at a loss to remember what I said. TV, an astute academic colleague told me, is in large part interested in me for my unusual eyeglass frames. Radio is a more relaxed medium for an interviewee. Away from the camera lights, one can make — and refer to — notes on a phone-in interview. Giving newspaper interviews is satisfying because print reporters are often willing to let you help shape the direction and the tone of a story.

Some academics distrust the media, reasonably concerned that what they say will be distorted, sensationalized or taken out of



context. From my experience, reporters are almost always well intentioned and keen to convey the message accurately, albeit in an abridged form. A pithy remark or sentence is preferred to a lengthy or detailed discourse.

The media thrive on confrontation and conflict and on getting "the other side of the story" as if there were only two. Sometimes a reporter will troll, trying to get you to articulate a position you do not hold. When this happens to me, I demur and try to think of someone who might be a more appropriate

interviewee. If no one comes to mind and the reporter persists in trying to get me to say something I do not believe, I suggest she or he hire an actor. The journalist's primary obligation, in my view, is to report the news, not to manufacture it.

Sometimes journalists have asked me to postpone a class so that I might appear on a fixed-time broadcast. I always refuse and suggest that the network postpone their program instead. Our primary obligation as teachers is to our students — the media call because of my university affiliation. When I retire, I do not expect to hear from them again.

The question I get asked most often is, "Did you get paid for the interview?" The answer is, it depends. My policy is that anything I do on campus — and that is where the overwhelming number of interviews are conducted — is free. Going to a studio is different. It involves travel time, extended distraction from normal activities and one becomes an other-directed production input, often for a commercial-laden program.

I agree to be interviewed because active participation in the community is a part of good citizenship, like voting or jury duty. As academics, we strive to systematically study and make sense of our environment. One of the measurements of our contribution is the dissemination of our work. The mass media are ubiquitous. Compare their audience — however inexpert overall — to the number of people who read an article in a typical academic journal. My job as a political scientist is to probe behind and beyond the headlines. Through the media, I may be able to place a news item in some historical or institutional context.

Nelson Wiseman is a professor of political science.

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Gift Offers New Lease on Life for Campus Law Clinic

Donation from law firm gives clinic a permanent home

BY JAMIE HARRISON

A \$500,000 GIFT FROM TORONTO law firm Fasken Martineau DuMoulin LLP will help Faculty of Law students practise their profession while serving the community.

The Fasken Martineau DuMoulin LLP Centre for Legal Services, currently known as Downtown Legal Services (DLS), is located on Spadina Avenue, south of Bloor Street. The donation will help the faculty renovate the student-operated clinic, which provides free legal advice to students, low-income families and small businesses in the Toronto area. Currently about 200 law students at DLS handle more than 600 cases annually.

Professor Ron Daniels, dean of the Faculty of Law, said that the creation of the centre marks a significant milestone in the history of the faculty's legal clinic program. Despite the valuable contribution of U of T's legal clinics to the local community for more than 30 years, the clinics have never had a central office from which they could offer

their services. Daniels emphasized that Fasken's generosity in providing a permanent home for the clinics not only speaks to the firm's commitment to the pro bono ethic and community service but also stands as a wonderful example of how firms and law schools can join forces to make legal services accessible to those in need.

At the end of the 2000-2001 academic year, Exner will begin articling in Calgary. Pro bono advocacy will always be part of his professional life, he said. "This is a profession you get to practise. Working at the legal aid clinic has been a positive experience and has allowed me to affect people's lives."

The donation marks the first gift of the Fasken legal endowment fund. Robert Shirriff, senior partner and chair of Fasken's Toronto office, said his firm is pleased to assist the legal aid clinic. It is in the best traditions of pro bono work to show students that some of the most interesting legal work can happen outside of the "glass towers" and lawyers can represent those who otherwise can't afford to pay for legal advocacy, he told faculty, students and partners and associates of the law firm at a reception at Flavell House Sept. 13.

Prior to 1982 law students had the opportunity to practise at three pro bono campus clinics that had been in operation since the early 1960s. Those three clinics were amalgamated to form DLS.

UNIVERSITY OF TORONTO
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Cory Exner, a third-year law student and volunteer at DLS said his time at the clinic has taught him a great deal about his chosen profession. "I was helping out on a criminal case where the issue became a question of proper identification of the defendant," he said. "We believed he wasn't guilty — he had two people who backed up his story — but he was still found guilty." In another case he represented a client on a criminal matter and the law worked to her advantage, although Exner was disappointed that it took so long for the truth to come to light.

New Face for U of T Day

~ Continued From Page 1 ~

that the event really needs to focus on recruitment," said Florence Silver, director of student recruitment. "This is now the need."

A survey at last year's U of T Day determined that more than half of the visitors to the university-wide open house were high school students looking for information about prospective programs while another 20 per cent were their relatives. "A huge percentage of these people were coming for information and even though it was there, the focus was to entertain or to reach out, as opposed to provide a service," said Silver.

Discovery Day's focus will be on undergraduate, first-entry student recruitment. "We know from all the research on student recruitment

that a campus visit is a critical component of the decision to choose [a particular university]. This is our major opportunity to bring them on campus," said Silver.

Discovery Day visitors will be invited to start their day at one of two welcome sessions in Convocation Hall at 10 a.m. and noon. St. George Street (between Harbord and College) and the Sidney Smith terrace will be lined with information and display booths set up by departments, colleges and services from across campus. Visitors can also, for example, take in engineering lectures at the Sandford Fleming Building, a "guppy love" display in the lobby of Sidney Smith Hall and concerts and master classes at the Edward Johnson Building.

Gordon Cheesbrough, president and chief executive officer of Altamira Financial Services Ltd., will speak at 2 p.m. about the value of a liberal arts degree. The colleges, Hart House and Robarts Library will be among those offering walking tours. Double-decker bus tours of campus will also be available through the Nona Macdonald Visitors Centre. Discovery Day programming wraps up at 3 p.m.

"Despite the change in focus," said Silver, "we haven't lost the sense of fun and occasion."

Similar Discovery Day events will take place at U of T at Mississauga on Saturday, Oct. 28 and at U of T at Scarborough on Saturday, Nov. 4. More information can be found at www.uoftday@utoronto.ca.

IN THE NEWS



U of T people are in the news every day. The following is a sampling from September.

Use of controversial laser treatment on rise

CANADIANS ARE INCREASINGLY DEMANDING THAT DOCTORS USE A controversial method to treat sports injuries. Sandie Rinaldo of CTV News led a panel in early September, which included Ethne Nussbaum, an assistant professor of physical therapy, in a discussion on the benefits of using low intensity lasers to heal inflamed joints, bad backs and chronic pain. Nussbaum said lasers can be beneficial but randomized studies would have to be conducted to determine if this procedure can actually work.

Business Education 101

INTEGRATIVE THINKING — THIS IS THE MANTRA THAT PROFESSOR ROGER Martin lives by, the way he moulds his business students to think and the means that he will use to propel the Rotman School of Management into the top 10 business schools in the world, according to an article in the Sept. 11 issue of the *Financial Times*. The magazine currently ranks the Rotman school 41st in the world, an evaluation that Martin calls "fair." His goal is to distinguish the school's curriculum from the traditional case-study methods followed by Harvard and other leading business schools.

Exiled writer bares soul

VISION TV RECENTLY AIRED A DOCUMENTARY ABOUT GORAN SIMIC, a Serbian writer/poet who is a senior resident at Massey College and beneficiary of the college's writer-in-exile program in 1996-97. The documentary follows the poignant story of a family forced to flee the war in Sarajevo in February 1996. The documentary, *I Do Not Dream in English*, reflects the writer's feelings on settling his family in Toronto. Although his wife and children are happy in Canada, Simic believes his art is suffering. "My language is my home," said Simic.

Medications not cure for Parkinson's

EXN.CA, DISCOVERY CHANNEL CANADA'S WEB SITE FOR DAILY science news, recently interviewed Dr. Anthony Lang, Jack Clark chair in Parkinson's disease research at U of T and Toronto Western Hospital, on treatments for Parkinson's disease. The disease has afflicted more than 200,000 Canadians over the age of 65 and will affect more than 750,000 people over the next 30 years in Canada, according to the Alzheimer Society of Canada. "If we had the ability to diagnose Parkinson's in a patient and prevent them from getting worse, the whole ball game would be different," he says in the article.

After-school programs slashed

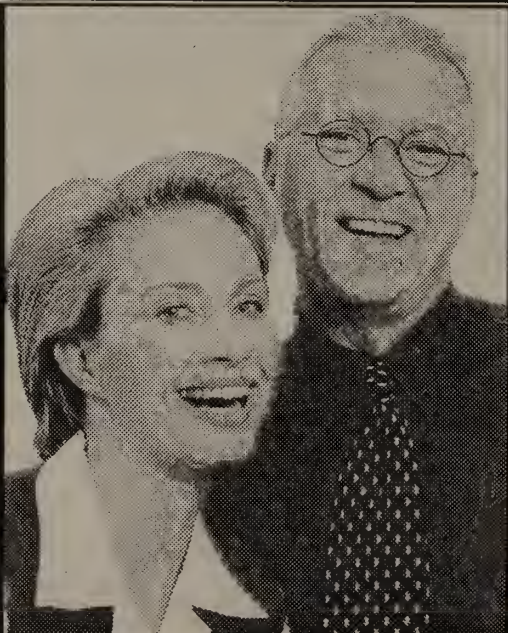
FOR MANY CANADIAN STUDENTS, AFTER-SCHOOL SPORTS AND CLUBS are the stuff of friendships, success stories and achievements. But as tempers flare over budget cuts and working conditions, these programs are increasingly under threat. Dona Matthews, a lecturer at OISE/UT and a specialist in adolescent development, tells *Maclean's* in their Sept. 25 issue, the positive impact extracurricular activities has on students. "Instead of walking through the teen years in a bored fashion, their spirit changes. They begin to see themselves as more competent, and that translates into them doing better."

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SPOTLIGHT ON RESEARCH

IT'S A WIRED WORLD

Wired neighbourhoods enhance communication

Residents in an experimental "wired neighbourhood" equipped with the latest Internet technology maintain more relationships and communicate more often than non-wired residents, says a U of T study presented at the first conference of the Association of Internet Researchers held in Lawrence, Kansas, Sept. 14 to 17.

"These results demonstrate that computer-mediated communication enhances, rather than inhibits, other forms of communication and relationships in all spheres of life. Not only does e-mail help people keep in touch with friends and family who are far away, it expands and strengthens local relationships," said Professor Barry Wellman of sociology and the Centre for Urban and Community Studies.

About 65 per cent of the homes in Netville, a suburban housing development just outside Toronto, were equipped with free Internet access at more than 300 times the speed of ordinary household connections, access to several e-mail neighbourhood discussion groups, video phones, video mail and various other technologies. The remaining households, which formed a comparison group, did not participate in the study or take advantage of the available technologies. The researchers examined all aspects of the residents' communications — online, on the phone and in person — through surveys, focus groups and involvement in neighbourhood online activity.

"Wired residents in the community recognized more of their neighbours, talked with them more often and visited together more frequently than their counterparts without high-speed Internet access," said Wellman's research partner Keith Hampton, a doctoral student in sociology who lived in Netville for almost two years between 1997 and 1999. "So contrary to other predictions that the Internet encourages social isolation, we found it stimulates greater civic involvement and neighbourly contact."

MEGAN EASTON

Powering the future

Do you know what methane clathrate hydrate is? If you don't, you soon will.

Researchers at U of T have quantified a massive deposit of methane hydrate — a natural gas energy resource — off the west coast of Canada, thanks to a new electrical remote-sensing device they developed.

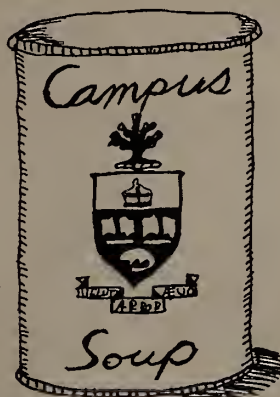
"Methane hydrate is quite possibly the last great hydrocarbon resource. The gas energy contained in the 10-square-kilometre area we surveyed is equivalent to six years of electricity consumption in Canada," said physics professor Nigel Edwards. "These types of deposits could well be the major energy resource of the 21st century. And the raw material, if properly accessed, harnessed and processed, is safe and clean."

Methane hydrate is an ice-like solid made up of natural gas and

water. Using the geophysical remote-sensing device, Edwards and graduate student Jian Yuan have identified a large deposit about 100 kilometres west of Vancouver Island. In addition to the ability to locate the methane hydrate, the device is the first to be able to assess how much is present — all without the time, risk and expense of extensive drilling.

Research into exploring and developing methane hydrate as an energy source is particularly intensive right now, noted Edwards. Governments and corporations in the United States, Germany and Japan are investing millions of dollars annually to support research and development in this area.

JANET WONG



Repetition works

When it comes to marketing, 'sign, sign, everywhere a sign' is more than just a 1970s musical lament, say U of T researchers.

A study by marketing professors Sridhar Moorthy and Scott Hawkins at the Rotman School of Management suggests high visibility is also a winning strategy for advertisers.

"We found simple repeated exposure to a brand name has a subtle effect on perceived quality even though the ads may not say anything, or consumers can't understand or even bother to read them," said Moorthy. "This is verification of what we intuitively think, which is that name recognition is an important thing."

In a study involving students at the University of Chicago and the Rotman School of Management, Moorthy and Hawkins exposed non-Italian speaking students to Italian magazine ads for overcoats, cookware, nasal spray and yogurt. The researchers found students were more likely to rate a product highly if they saw many ads for that product — even though they couldn't read them. They also found that actual exposure to the ads was important — merely being told how many times the ads appeared didn't increase perceived quality systematically.

The research has implications for political campaigns as well, Moorthy added. "It is a cliché that much of the electorate doesn't pay much attention to what the candidates say about the issues. So it is perhaps all the more important for candidates to keep their name and face in front of the voter," he said. "Familiarity breeds liking."

JUDY NOORDERMEER

2000 Stubbs Lecture

Charles Martindale
Department of Classics & Ancient History
University of Bristol

Latin Literature and the Judgement of Taste

Monday, September 25, 2000

4:30 p.m., Room 140, University College
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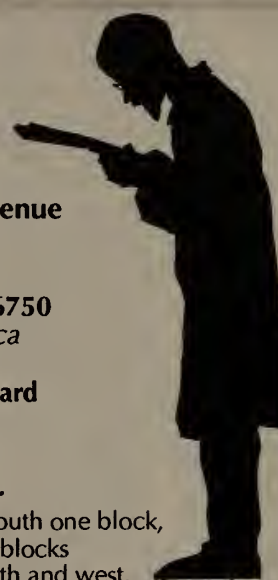
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LETTERS

CHUN AGREEMENT A MISTAKE

While the so-called Chun agreement is a tragic and unmitigated mistake and will be devastating to many of my younger colleagues in physics (if implemented), I think it also speaks to issues far beyond our department and our institution (U of T and Chun Reach Agreement, Sept. 11).

If we have any hope of making the multicultural and multiracial fabric of Canada work successfully, we as a collective society must learn how to deal effectively and justly with the poisonous acts of individuals who choose to use the "race card" for personal gain. Failure to do so will only hasten the day when general dysfunction becomes the norm.

I fear this agreement is evidence that our institution has failed us totally in this regard. Capitulation or perceived expediency is not a solution in matters such as this. In 1938 Neville Chamberlain, in his misguided naiveté, similarly thought he had achieved peace through compromise on basic principles.

GEORGE LUSTE
PHYSICS

LIMITING PROTESTS AT GAMES REASONABLE

Helen Jefferson Lenskyj ominously accuses Olympic host countries of suppressing "human rights and civil liberties, at least for the duration of the games." Her evidence? Merely that Olympic host countries limit political demonstrations near the game sites while the Games are going on. This hardly seems outrageous: after all, when a city hosts the Olympic Games, that city is being a host to the world and it is only good manners to treat one's guests with respect and courtesy. It is rude to burden guests with domestic squabbles. It would be best if political disputants would respect this, but not all do: like spoiled children, some prefer to act up in front of visitors. Under the circumstances, moderate restrictions on political protest, limited in duration and location to the times and places where Olympic sports are conducted, seem quite reasonable.

JOHN DiMARCO
COMPUTER SCIENCE

FANNING THE FLAMES OF PROTEST

Professor Helen Lenskyj has often written insightfully about the Sydney Olympics, so I was shocked to read her distorted Commentary (Five Ring Circus, Sept. 11).

I am currently in Sydney observing the Olympics. Contrary to her claim that the right to protest has been suppressed, I have just returned from a demonstration

for indigenous land rights at an Aboriginal tent city in central Sydney. Earlier in the day I watched a protest along the route of the Olympic torch relay in Newtown. One of the protesters attempted to douse the torch with a bucket of water. No action was taken against him; the torch moved on without further incident. There were so many socialist international and anarchist posters along the route I felt I was at home on St. George Street.

It is regrettable that Sydney has made no more progress on eradicating homelessness than we have in Toronto but it is incorrect to suggest that the homeless have been moved from the city parks. In addition to my own observation, a senior member of the organizing committee has assured me that no attempt has been made to remove homeless people from the streets and parks.

Professor Lenskyj also contends that Australian colleagues who criticize the Games "risk disciplinary action" and that if she "were employed at an Australian

university, [she] would probably experience a very chilly administrative response" to her new book. This would come as a surprise to her colleagues at the University of New South Wales in Sydney where she has been welcomed as a visiting scholar at the Centre for Olympic Studies and where her book has been publicized in a recent newsletter.

To be sure, there is intensive security here that keeps anyone without a ticket or accreditation away from the competition sites and the Olympic village. The security makes it far more time-consuming for everyone — and it always seems excessive to me — but participants from other countries tell me that it is essential to their sense of safety. It would be absurd to suggest that critical public commentary has been shut down.

Should Toronto continue to seek the 2008 Olympics? Should U of T be involved? Professor Lenskyj argues no, on the grounds that the Olympics always exacerbate social ills and inequities. But I am much more hopeful. With careful

planning, broad public consultation and political commitment, we can stage Games that will revitalize the public infrastructure in sports and recreation, housing, transportation, the environment and arts and culture — and we can do so in a way that will enhance social equity. In fact, with the assistance of the Community Social Planning Council of Toronto, the bid is planning to do exactly that.

The research and educational expertise of the University of Toronto could make an enormous contribution to a beneficial result.

BRUCE KIDD
FACULTY OF PHYSICAL EDUCATION
AND HEALTH

SYSTEMIC RACISM 101

I was interested in the profile of physical anthropologist Becky Sigmon but to say that I was disappointed in the headline *Colouring the Dark Continent* and in other mistakes in the article is an understatement. At best this headline perpetuates the Victorian

phobic stereotype of an Africa composed entirely of jungle. At worst such a headline is an example of systemic racism — a concept that many at U of T are having difficulty grasping. I can already hear the "defence" that the term was used ironically and it wasn't intended to be racist. Somehow that is supposed to mean that the action doesn't have racist consequences.

To compound this error, the article also includes a statement from Sigmon saying the people she wanted to paint were Africans. Yet the only description we have of her work is a description of her pastel paintings of australopithecines. Professor Sigmon would be the first to tell us that some of these early hominids with their short stature and long arms are ancestors of us all.

A university publication should not be making such mistakes.

MAUREEN FITZGERALD
TRANSITIONAL YEAR PROGRAM

WHAT NEXT?

Shame on you! You persist in peddling the notion that you are sensitive to the racial reality of our campus yet, archaically, you would conceive of Africa as the Dark Continent (*Colouring the Dark Continent*, Sept. 11). What next? Wogs, Wops and the Yellow Peril?

GEORGE BANCROFT
OISE/UT

THREE UTM OLYMPIANS MISSED

It is absolutely essential that the University recognize excellence among its students in all facets of their life experiences. Thank you for the article *Digging for Medals Down Under* (Sept. 11).

The article listed the names of students throughout U of T campuses who are participating at the Olympic Games in Sydney, Australia. However, only one of four young women who are part of the eight-person synchronized swimming team, Claire Carver-Dias, was mentioned as being from the University of Toronto at Mississauga. In fact Claire's other UTM teammates are Fanny Letourneau, Erin Chan and Catherine Garceau. This translates into half the Canadian eight-person synchronized swimming team being from UTM. Claire and Fanny will also represent Canada in the duet synchronized event.

I believe it is also important to recognize those alumni who have made the Canadian team and thank you for mentioning Foy Williams, a former Varsity Blues sprinter and Canadian Interuniversity Athletic Union female athlete of the year, who made the Canadian track team; she is also a UTM alumna (Class of 1998).

ON THE OTHER HAND

B Y N I C H O L A S P A S H L E Y

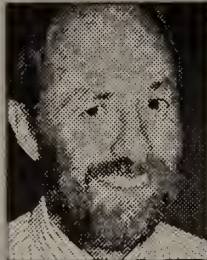
BRIDE AND JOY

I MAY HAVE MENTIONED THIS BEFORE but I'd just like to wish a pox on the person who decided to put the beginning of the school year right in the heart of hay fever season. There were 11 other months to choose from, after all. Would it really have hurt to wait until October?

It was pretty quiet around here all summer, so I'm pleased to see you back. I'm not saying you weren't around during the summer; I'm just saying I didn't see you. Since I last wrote we've said goodbye to our president, a man named Robert who was last seen heading for Cambridge, Massachusetts. He was replaced by a man named Robert who came to us from, well, Cambridge. It's nice to embrace change, but there's no point being silly about it.

Speaking of change, the Reform Party changed its name this summer and entire issues of *The National Post* were devoted to coverage of this propitious event. And fair enough. I reckon those westerners are one good campaign promise away from power: a pledge of Alberta gas prices for all Canadians should just about do it.

The only subject that could compete with this political breakthrough for newspaper column inches this summer was a television series about a group of apparently unpleasant people who pretended to be stranded on a desert island with nothing to sustain them but a network television crew. No one I know except newspaper people actually watched the show, but they really watched it. And wrote about it. Indeed, if you were prepared to forgo reading about the Canadian Alliance, Survivor, Tiger Woods, the Toronto Film Festival, the Olympic Games (either this year's or those of 2008) and the debate over whether fibreglass moose constitute art, you could have saved yourself enough time this summer of 2000 to learn a foreign language.



I don't know what you got up to this summer, but a lot of people were getting married and most of them wound up having their pictures taken outside University College, Knox College, Simcoe Hall and other picturesque spots around here. If you spend any time at all on campus on summer weekends — and heaven knows I do — you get to see more

brides than you can imagine. Brides of every sort, all of them lovely. Tall brides, short brides, brides of every hue. There must have been grooms as well but they didn't make much of an impression on me. I'm married myself so I know how unimportant grooms are at these occasions. Turn up, follow instructions, don't get too drunk and stay out of the way. As far as I could tell this summer's grooms did their jobs admirably: I didn't notice one of them.

The other highlight of the summer — and I hope the incessant popping of champagne corks didn't disturb you unduly — was last month's celebration of the 20th anniversary of my accepting employment on this campus. That was some party, I can tell you. Actually I slipped away early to have a quiet pint and reflect on the passage of time. Where did those years go? Whatever happened to that eager young bookseller who arrived on King's College Circle, hoping to make his mark? Not much, really. He got older and his hair fell out. Twenty September rushes! I never imagined I'd work in the same place for 20 years. Nor did I imagine I could go that long without a major lottery win.

But I don't mind. I did it for you. Next month I might write about some of the exciting new books coming our way this fall. Or I might not. It's all in the hand of 6/49.

Nick Pashley buy, sells and reviews books for the U of T Bookstore.

LETTERS



Bruce Kidd is surely in the best of company at Sydney. Go Canada!

MARYANN WELLS
DEVELOPMENT, ALUMNI AND PUBLIC AFFAIRS, UTM

DIVERSITY HIRING REMAINS AN ISSUE

The settlement of the Kin-Yip Chun case is good news (U of T and Chun Reach Agreement, Sept. 11). All of us should now put behind us the acrimony and bitterness of the past and embark upon a course of reconciliation. It is said that U of T has spent about \$1 million in legal fees. Many of us are relieved that such payments, including the legal process, are now over. The administration is showing that it has a human face.

But the issues of ethnic diversity are far broader and subtler. U of T has possibly 1,700 tenured professors but only 60, mostly in medicine and engineering, bear Chinese surnames. By contrast, in the student body nearly half are of Asian or non-white background. Yellow, brown and black students have white instructors. Yet Asians (specifically Chinese) who do make it into the tenured faculty achieve the rank of University

Professor at a rate five times that of their Euro-Canadian white colleagues. Do you just have to be that much better to get hired if you're from a minority? Evidently so, given the makeup of hiring committees at the departmental level.

Meanwhile the corporate sector, the media and even the government have shown more — if not yet enough — sensitivity to diversity hiring. Challenging the comfortable old-boys network will improve the quality of our faculty and make us a better public university in our multicultural country.

JULIA CHING
PHILOSOPHY

A SMALL CORRECTION

There was a minor error in the In Brief article titled Hope for Hart House Theatre (Sept. 11). I presented a discussion paper to the finance committee of Hart House Sept. 19 and not to Simcoe Hall as stated in the first sentence of the article.

MARGARET HANCOCK
WARDEN, HART HOUSE

AN OPEN LETTER TO THE UNIVERSITY COMMUNITY

Dear Colleagues:

Many of you have expressed satisfaction and relief that the University of Toronto and Dr. Chun have reached an agreement whereby, after a prolonged and public dispute, Dr. Chun will return to a research position, having withdrawn his allegations and all outstanding litigation. Your support throughout this difficult period has been greatly appreciated.

I write to you now to clarify some details of both the terms of the agreement and the university's reasons for reaching it. Quite simply, the agreement was offered in response to the 1994 Yip report which found that Dr. Chun had been exploited in his position as a self-funding research associate. The appropriate remedy has always been a return to research under the relevant policies of the university. The agreement reached on Sept. 7 is consistent in its aim and structure with earlier offers of settlement, and preserves the university's integrity in its appointment policies.

That said, I want to make three points. First, this agreement was possible only because the

allegations of racial discrimination were decisively and conclusively dismissed by the Ontario Human Rights Commission ruling in July. The Yip report had declared that there was no evidence of racial discrimination in the searches in question conducted by the physics department. The decision of the Ontario Human Rights Commission vindicates Dr. Yip's report and the physics department. The university's defence of its members named in the human rights complaint was vigorous and successful and these members have been completely exonerated by the process. Nevertheless, these allegations have been hurtful to a number of individuals and their families and to the department of physics. I express my deepest regrets to them as well as my unequivocal support for their good names and reputations.

Second, the research position to which Dr. Chun returns is not a professorial position in the tenure stream. His primary appointment is pursuant to the policy on research associates and senior research associates, with adjunct associate professor status, to enable application for research funds and possible graduate

student supervision. The agreement also provides adequate time and resources to enable Dr. Chun to recommence his research, again consistent with the aim of the agreement.

Finally, the agreement provides the basis for a new beginning but that beginning will require continued effort and support so that the negativism of the past will not overshadow our future. I am confident that our colleagues who are directly involved in the reconciliation process will do their very best to ensure that the University of Toronto distinguishes itself in this difficult transition period. I thank you for your interest and your continuing support of this university and its values of academic excellence, freedom and equitable respect for all.

The draft minutes of my report to Governing Council on this matter on Sept. 14 are available on the university's Web site (www.utoronto.ca).

With my very best regards and gratitude.

ROBERT J. BIRGENEAU
PRESIDENT

25 Year Club Annual Event To Honour New Members

On Friday, November 10, 2000, the President will be hosting a presentation for new members of the 25 Year Club who have dedicated 25 Years of service to the University. Approximately 200 staff will be eligible to join the 25 Year Club this year. At the event, to be held at University College, each new member will receive a gold University of Toronto 25 Year service pin and a certificate commemorating their service. Following the presentation all members are invited to join a reception which will be held in the Great Hall and East Common Room, Hart House.



In October the President will issue a personal invitation to eligible staff to attend the special event. Eligible staff include full-time or part-time faculty, librarians, unionized and non-unionized administrative staff who attained 25 Years of service between July 2, 1999 and July 1, 2000.

Individuals with a break in employment (i.e., left their employment with the University and were later rehired) but whose total years of service at the University is 25 are also included in the program. Since information on this type of non-consecutive service is not available on the Human Resources database, all those who fall into this group are asked to contact Anne Chreptak in the Office of the Vice-President, Administration and Human Resources at 978-8515 as soon as possible so that they may be appropriately recognized.

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Housing for New Faculty. The University has a Faculty Housing program for new faculty. There is one apartment available for September — a newly renovated 2-bedroom unit, on Spadina Avenue. \$1,360/month. Parking extra charge. Please call the Real Estate Department at 946-5671, or e-mail: newfaculty.realestate@utoronto.ca

Available September 15, 2000. Detached, gracious Victorian heritage home. 4 bedrooms, eat-in kitchen, high ceilings, mouldings, stained glass, open concept, fireplace, hardwood floors, private drive. Filled with warmth and charm, private quiet garden, near cafes & shops. Dovercourt/Dundas. \$2600+heat & hydro. Call Anna 784-2008.

FOR RENT: Furnished renovated Victorian townhouse in downtown Toronto. February 2001 — February 2002 OR July 2001 — July 2002, dates negotiable. Close to universities, hospitals, entertainment, transportation and shopping. Open living and dining room, large kitchen, 3 bedrooms, den, 2 bathrooms, C.A.C., deck, patio and garden. No smokers or pets. \$2,000 + utilities. mb.planck@utoronto.ca OR call (416) 593-8792.

Central, steps to subway, quiet street, fully-furnished home, 2-3 bedrooms, 2½ bathrooms, plus spacious walkout recreation room. Ample storage. Architect renovated, open concept, lots of light and pine. Piano, intercom, fax, decks, garden/parking. Flexible October/November 2000 until May 2001. Tel: (416) 485-9032 or 1-705-756-2905

Annex — 10 minute walk to U of T. 3-bedroom upper duplex, 2 bathrooms, 2 decks. Quiet, completely furnished. Available January 1 — June 30, 2001. \$1,800 + utilities. Tel: 924-6057.

January through April. Sunny Victorian. 15-minute walk St. George. 3 bedrooms, elegant living room, formal dining, 2 studies, TV room, 2½ bathrooms. Fireplaces, sauna, 2 decks, fenced garden, 2 car parking. No smoking or pets. \$1,500 monthly + utilities, first & last plus deposit in advance. Preference for tenants who would make same arrangements annually. (416) 922-2253 evenings. E-mail: ihack@chass.utoronto.ca

Apartment for rent, mid-September or October 1st. College/Bathurst. \$1,400 + hydro. 1 bedroom, 1 bathroom (3 piece), 1 sunroom, living/dining area, new kitchen, fridge & stove, washer & dryer. Cable included, security entrance, own parking space,

exercise room/whirlpool. Please call: (519) 570-9123, or fax: (519) 570-1031.

House rental available — November 2000. Furnished, detached, renovated 2-storey, 2-bedroom, full unfinished basement, large deck overlooking landscaped patio-backyard. On tree-lined street, short stroll to subway, short drive to Don Valley Parkway. \$1,400/month; 1 pay utilities, parking. Mary (416) 466-8260.

Bathurst/Eglinton. Furnished 4 bedroom home. Large kitchen, large family room, 2 full bathrooms, study, central air. Garden, garage, steps to TTC. \$2,300 including partial utilities. January for 1 year/longer. (416) 783-2239. E-mail: sfisher373@aol.com

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Manulife Centre, Bay/Bloor, most desirable location, walking distance to U of T. Furnished 1-bedroom, available December 1/2000 — June 1/2001. Suitable for visiting single professor or postgraduate. Non-smoker, no pets. Inquiries: (416) 921-6750, evenings (905) 649-5960; fax (416) 425-8057. References required.

Large 2-bedroom furnished apt. 7 min. from university. Large kitchen, sunroom, backyard, laundry, dishwasher, microwave, T.V., intercom, linens, dishes. Home away from home. No pets. Parking. \$1,575 inclusive. (416) 739-6753.

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Luxury penthouse condo on waterfront available, February — May 31, 2001. Fully furnished, plus piano, pool and parking. 20 min. to U of T by subway, walking 30 min. \$2,500/month negotiable. Call Wanda: (416) 368-7747/E-mail: wanda@ican.net

Rosedale, ideal for visiting faculty/scholar. elegant 1 bedroom + den apartment. Walking distance to subway & campus. All conveniences. Parking. Available October 15 — February 15 and April 15 — July 30. \$2,000/month including utilities & cleaning. Telephone (to October 1st): (416) 924-0636. E-mail: dcurrie@attglobal.net

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Psychologist providing individual and couple therapy. Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, registered psychologist, 114 Maitland Street (Wellesley & Jarvis). 972-1935 ext. 3321.

Dr. Martin Antony (Psychologist) & Associates. Practising in assessment and short-term, cognitive-behavioural treatment of anxiety and mood problems, including: fears/phobias, social and performance anxiety, panic attacks, agoraphobia, chronic worry/stress, obsessions/compulsions, and depression/low self-esteem. U of T staff extended health care benefits provide full coverage. Daytime, evening, and weekend appointments available. Medical Arts Building (St. George and Bloor). (416) 994-9722.

Psychotherapy for personal and relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 535-9432, 140 Albany Avenue (Bathurst/Bloor).

Individual, couple, adolescent and inter-generational psychotherapy for relationship, depression, anger, anxiety, stress, self-esteem, mid-life/career issues. U of T extended benefits coverage. Dr. Will Cupchik, Registered Psychologist, 250 St. Clair Ave. West. (416) 928-2262.

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MISCELLANY

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EVENTS



LECTURES

Eero Koivisto: Recent Works.

THURSDAY, SEPTEMBER 28
Eero Koivisto, Swedish architect. Auditorium, Medical Sciences Building. 8 p.m. *Architecture, Landscape & Design and AZURE magazine*

Nature and Origin of Carbohydrate Mimicry.

FRIDAY, SEPTEMBER 29
Prof. Brian Mario Pinto, Simon Fraser University; Apotex lecture. 158 Lash Miller Chemical Laboratories. 3:30 p.m. *Chemistry*

"Dancing Country Dances": Pattern, Expectation and Freedom in 18th-Century Women Readers.

FRIDAY, SEPTEMBER 29
Prof. Isobel Grundy, University of Alberta. Lecture Hall, Faculty of Information Studies, 140 St. George St. 4:15 p.m. *Centre for the Book, English and Information Studies*

Feminist Analysis of Neoliberal Restructuring and Higher Education.

MONDAY, OCTOBER 2
Prof. Jamie-Lynn Magnusson, OISE/UT; Popular Feminism series. Ontario Institute for Studies in Education, 252 Bloor St. W. 8:00 p.m. *Women's Studies in Education, OISE/UT*

The Mythology of the Dreyfus Affair.

TUESDAY, OCTOBER 3
Prof. Michael Marrus, history; in conjunction with Dreyfus and Zola: A Moment in the Conscience of the World exhibition at the U of T Art Centre. 140 University College. 4:30 p.m.

Fools Gold: A Cautionary Tale in the Commodification of Higher Education.

WEDNESDAY, OCTOBER 4
Prof. David Noble, York University. 7-162 Ontario Institute for Studies in Education, 252 Bloor St. W. Noon to 1:30 p.m. *Adult Education, Community Development & Counselling Psychology, OISE/UT*

Syria, Land of Civilizations: The Exhibition at the Musée de la Civilisation in Quebec City.

WEDNESDAY, OCTOBER 4
Prof. Michel Fortin, University of Laval. Auditorium, Koffler Institute for Pharmacy Management. 8:00 p.m. *Canadian Society for Mesopotamian Studies*

Popular Italian: Fact or Fiction?

THURSDAY, OCTOBER 5
Prof. Giulio Lepschy, Universities of Reading and London; Emilio Goggio Visiting Professor in Italian Studies. Charbonnel Lounge, St. Michael's College, 81 St. Mary St. 4 p.m.

COLLOQUA

New Research Ethics Guidelines in Australia

THURSDAY, SEPTEMBER 28
Prof. Colin Thomson, University of Wollongong, Australia; brown bag ethics discussion. Dean's Conference Room, Medical Sciences Building. Noon. *Research Services and Research Office, Faculty of Medicine*

Guidelines on Obtaining Consent for PET Scans.

THURSDAY, SEPTEMBER 28
Dr. Sylvain Houle, psychiatry; brown bag ethics discussion. Meeting Centre, 33 Russell St. 1 p.m. *Centre for Addiction & Mental Health*

Hume and Morality's "Useful Purpose."

THURSDAY, SEPTEMBER 28
Prof. David Gauthier, University of Pittsburgh. 179 University College 4 p.m. *Philosophy*

Organic Semiconductors: From Lasing to Supercomputing.

THURSDAY, SEPTEMBER 28
Bertram Batlogg, Bell Laboratories, Murray Hill, N.J. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics*

The Visual Interpretation of Object and Human Movement.

WEDNESDAY, OCTOBER 4
Prof. Maggie Shiffrar, Rutgers University. 2108 Sidney Smith Hall. 4 p.m. *Psychology*

The Inner Life of a PRL.

THURSDAY, OCTOBER 5
George Basbas, American Physical Society. 102 McLennan Physical Laboratories. 4:10 p.m. *Physics*

Organometallic Molecular Wires.

FRIDAY, OCTOBER 6
Prof. Michael Wolf, University of British Columbia. 158 Lash Miller Chemical Laboratories. 3:30 p.m. *Chemistry*

Bridging the Gap Between What Users Know and What They Need to Know.

TUESDAY, OCTOBER 10
Prof. Ronald Baecker, computer science research group. 1105 Sandford Fleming Building. 11 a.m. *Computer Science*

SEMINARS

Genetic Program of Lymphocyte Activation and Cell Death.

WEDNESDAY, SEPTEMBER 27
Prof. Tak Mak, medical biophysics. 968 Mt. Sinai Hospital. Noon. *Samuel Lunenfeld Research Institute*

The Insulin Receptor Kinase: Regulation and Therapeutic Implications.

WEDNESDAY, SEPTEMBER 27
Prof. Barry Posner, McGill University. 3231 Medical Sciences Building. 2 p.m. *Physiology*

SF1 Is an Essential Regulator of ACTH Receptor Expression.

WEDNESDAY, SEPTEMBER 27
Claudia Frigeri, PhD candidate, pharmacology. 4227 Medical Sciences Building. 4 p.m. *Pharmacology*

The Water Flux Mediated by Na⁺/glucose Cotransporters: A Passive or a Secondary Transport Mechanism?

THURSDAY, SEPTEMBER 28
Prof. Jean-Yves Lapointe, University of Montreal. 3231 Medical Sciences Building. 4 p.m. *Physiology*

Hitler and Stalin: Who Attacked Whom in June 1941?

THURSDAY, SEPTEMBER 28
Prof. Gabriel Gorodetsky, Tel Aviv University. 108N Munk Centre for International Studies. 4 to 6 p.m. *Russian & East European Studies and School of Graduate Studies*

Mapping the Agonist Binding Site of GABA-B1 Subunit Sheds Light on the Activation Process of the Heteromeric

GABA-B Receptor.

FRIDAY, SEPTEMBER 29
Jean-Philippe Pin, CCIPE, Montpellier, France. 105 Pharmacy Building. 10 a.m. *Pharmacy*

Merry-Go-Rounds and Roller Coasters: How Does the Otolith System Play?

THURSDAY, OCTOBER 5
Dr. Dora Angelaki, Washington University School of Medicine, St. Louis. 3231 Medical Sciences Building. 4 p.m. *Physiology*

Identification of Differentially Expressed mRNAs in Rat Brain Following Chronic Lithium Treatment.

FRIDAY, OCTOBER 6
Len Hua, PhD candidate, pharmacology. 4227 Medical Sciences Building. 2 p.m. *Pharmacology*

The Diffusion of Privatization in the Developing World.

FRIDAY, OCTOBER 6
Prof. Geoffrey Garrett, Yale University. 208 Munk Centre for International Studies. 2 to 4 p.m. *Political Science and International Studies*



MEETINGS & CONFERENCES

University Affairs Board.

TUESDAY, SEPTEMBER 26
Council Chamber, Simcoe Hall. 5 p.m.

Academic Board.

THURSDAY, SEPTEMBER 28
Council Chamber, Simcoe Hall. 4:15 p.m.

Business Board.

MONDAY, OCTOBER 2
Council Chamber, Simcoe Hall. 5 p.m.

MUSIC

FACULTY OF MUSIC EDWARD JOHNSON BUILDING

Thursday Noon Series.

THURSDAY, SEPTEMBER 28
Atis Bankas, violin; Haewon Song, piano. Walter Hall. 12:10 p.m.

THURSDAY, OCTOBER 5

Guy Few, trumpet and piano; Che Anne Loewen, piano. Walter Hall. 12:10 p.m.

Faculty Artist Series.

FRIDAY, OCTOBER 6
St Lawrence Quartet: Geoff Nuttall, violin; Barry Shiffman, violin; Lesley Robertson, viola; Marina Hoover, cello; with guests. Walter Hall. 8 p.m. Tickets \$20, students and seniors \$10.

PLAYS & READINGS

U of T Bookstore Series

THURSDAY, SEPTEMBER 28
Susan Musgrave reads from *A Cargo of Orchids*, Will Aitken from *Realia* and Scott Gardiner from *The Dominion of Wally McFadden*. Hart House Library. 7:30 p.m.

EXHIBITIONS

THOMAS FISHER RARE BOOK LIBRARY

The Culture of the Book in the Scottish Enlightenment.

SEPTEMBER 28 TO DECEMBER 22
In addition to printed works the exhibition also includes prints by Hogarth, glass enamel portraits by James Tassie and a replica of the Portland Vase. Hours: Monday to Friday, 9 a.m. to 5 p.m.

JUSTINA M. BARNICKE GALLERY HART HOUSE

The Making of a National Collection: 80 Years of Student Involvement.

TO OCTOBER 5

Selections from the Hart House Permanent Collection. Both galleries. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

NEWMAN CENTRE Millennium Beauty.

TO OCTOBER 6

John Fitzpatrick, mixed media. Ground floor. Hours: Monday to Friday, 9 a.m. to 5 p.m.

UNIVERSITY OF TORONTO ART CENTRE

Dreyfus and Zola: A Moment in the Conscience of the World.

TO OCTOBER 28

This exhibition examines the anti-Semitism that fuelled the Dreyfus Affair; letters, books, photographs, broadsides, newspapers, posters and periodicals. Gallery hours: Tuesday to Friday, noon to 6 p.m.; Saturday, noon to 4 p.m.

U OF T AT MISSISSAUGA

Logo City

TO OCTOBER 29

Campus-wide exhibition at U of T at Mississauga with artists from the Greater Toronto Area, southern Ontario and New York whose work makes reference to urban sign structures such as banners, large-scale lettering, backlit billboards and inflatable signs.

MISCELLANY

Woodsworth College Book Sale.

THURSDAY, SEPTEMBER 28 TO SUNDAY, OCTOBER 2.

Thursday, 9 a.m. to 8 p.m. (admission \$2, free with student card); Friday, Saturday and Sunday, 9 a.m. to 6 p.m.; Monday, 9 a.m. to 4 p.m. Kruger Hall, 119 St. George St. Information: 978-4197.

Victoria College Book Sale.

THURSDAY, SEPTEMBER 28 TO MONDAY, OCTOBER 2

Good used books at good prices. Thursday, 5 to 10 p.m. (admission \$2, students free with ID); Friday and Monday, 10 a.m. to 8 p.m.; Saturday and Sunday, 11 a.m. to 5 p.m. Alumni Hall, Old Vic Building. Information: 585-4471.

"God Beyond All Names."

THURSDAY, SEPTEMBER 28

An evening of prayer in song, story and dance with the Boston Liturgical Dance Ensemble; Robert VerEecke, S.J., director. Elliott MacGuigan Hall, Regis College. *Regis College*

Ritual Plays: Liturgical Storytelling for All Ages.

FRIDAY, SEPTEMBER 29

A workshop that explores the storytelling possibilities inherent in the scriptures. Elliott MacGuigan Hall, Regis College. 10 a.m. to noon. *Regis College*

St. Mark's Gospel:

The Message Comes Alive!

FRIDAY, SEPTEMBER 29

Re-enactment of Mark's Gospel in its entirety by Dr. Michael Coros. Elliott MacGuigan Hall, Regis College. 7:30 p.m. *Regis College*

A Memorial Tribute in Words and Music.

SUNDAY, OCTOBER 1

A memorial tribute to Kenneth Perkins. Walter Hall, Edward Johnson Building. 2 p.m.

COMMITTEES

SEARCH

CALL FOR NOMINATIONS
In accordance with Section 60 of the Policy on Appointment of Academic Administrators (Perron Rules), Provost Adel Sedra has issued a call for nominations of individuals to serve on the search committee that will advise the president on the appointment of a dean of the Faculty of Law. Professor Ron Daniels will complete his first term as dean June 30; he is eligible for reappointment. The Perron Rules specify the composition of the committee as follows: the vice-president and provost or representative (chair); three to five

members of the teaching staff of the faculty; one to three students of the faculty; the dean of the School of Graduate Studies or representative; a librarian, where appropriate; and two or three other qualified scholars from within or outside this university but outside the faculty. In addition the committee may include an alumnus/a, a member of the administrative staff and, in the case of professional faculties or schools, a senior member of the appropriate professional community.

Nominations should be sent to Cristina Oke, assistant vice-provost (professional faculties), by Oct. 16; phone: 978-2632; fax: 971-1380; e-mail: c.oke@utoronto.ca.

UNIVERSITY OF TORONTO

THE BULLETIN

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MUSICAL CHAIRS

Academic freedom and due process take back seat to federal research chairs program, says new UTFA president

BY RHONDA LOVE

THE CANADA RESEARCH CHAIRS PROGRAM, developed by the government of Canada and the three federal research granting bodies (CIHR, SSHRC and NSERC), is now part of academic life at the University of Toronto. This program was introduced in the federal budget in late April, with a Sept. 1 deadline for submissions of strategic research plans to be followed by nominations for chairs. The details of the program are available elsewhere (see www.ic.gc.on and www.sshrc.ca), so I will not elaborate on them here but will raise some concerns about the CRC program in the hope of generating more public discussion on our campus.

U of T had a short time to prepare for a program that commits to funding 251 new research chairs here, 45 of them this year. The administration received approval to adopt its strategic research plan under Governing Council's summer executive authority, by the vote of fewer than 20 people who attended the Aug. 29 meeting of the committee on academic policy and programs. At that meeting, as in earlier meetings of Governing Council, Academic Board and relevant committees, there were no critical questions asked of the administration about the CRC program. Most of the discussions in these open forums were about the details of the allocation of chairs, the creation and makeup of the research clusters, the process for becoming involved, etc.

The past president of the University of Toronto Faculty Association and the Canadian Association of University Teachers (CAUT), Bill Graham, attempted to make critical remarks about the CRC program to Academic Board in June. As he announced that he was coming to the last point of his presentation, he was ordered to "sit down!" by the board's chair. Invoking a "five-minute rule" for guests who speak, the chair refused to bend a "rule" that has been bent many times. In UTFA's view, such behaviour disrespects the purpose of the university mission statement adopted by Governing Council in 1992. That statement reinforces that the university is a place where critique, even of the institution, should flourish. It says, in part, "Within the unique university context, the most crucial of all human rights are the rights of freedom of speech, academic freedom and freedom of research. And, we affirm that these rights are meaningless, unless they entail the right to raise deeply disturbing questions and provocative challenges to the cherished beliefs of society at large and of the university itself." Instead of respecting the need for and the right to critique, the chair made sure that a critical — and expert — voice was silenced.

CAUT has in the past few decades become more concerned about the loss of university autonomy and the threats to academic freedom stemming from the underfunding of post-secondary education and the creation of boutique programs that destabilize the research environment of academics. The CRC program has provoked extensive critical reaction (see www.caut.ca and www.utfa.utoronto.ca). Many elements of the critique are still not addressed at U of T. One of the most difficult problems is the place of the federal government at the table where decisions are made about who will actually receive a chair. Silence on our campus about the government having a direct say in who does research here will not make the issue go away. One senior administrator told me that the

government is there simply for accountability and will not override the recommendations of the representatives of the granting bodies. I am not reassured about that and, of course, most of us will never know who actually has the major influence around the decision-making table.

U OF T'S STRATEGIC RESEARCH PLAN SAYS THAT THE allocation of chairs is determined by the president. The allocation of CRC chairs is based on past successes in obtaining research support from the granting councils. For some this will be the most rational and fair approach to allocating chairs; to others, it may simply mean that research that has not followed targeted programs and priorities of past allocations will not attract CRC funding (unless the research is funded in future years). The president's distribution of the chairs gives the Faculty of Medicine 132 of the 251 allocated to U of T by the government. Within medicine, an estimated 72 of the 132 chairs are going to affiliated research institutes and hospitals. The natural sciences and engineering disciplines will receive 80 chairs and the humanities and social sciences, 39. The research themes demonstrate a great deal of mixing of disciplines, so that the humanities and social sciences relevant to health and medicine could be part of medicine's research endeavours. Likewise, within the non-medical research themes, medicine is mentioned as a participant. Thus, the distribution favours the Faculty of Medicine and those with health and medical interests.

UTFA IS SCEPTICAL THAT THE CRC PROGRAM CAN COEXIST WITH OUR POLICIES

According to the strategic plan, the determination of the 25 research themes has been made by the president, the provost and the vice-president (research and international relations) in "intensive consultation with the principals and deans and the colleagues." I asked the members of UTFA council to describe the process of their own academic units. More than half of the 59 members of the council, from all three campuses and from a wide selection of departments, divisions and faculties, responded. The preponderance of responses was negative about the process of consultation. Representative negative comments include beliefs that: involvement was mere tokenism; departments were shut out; decisions were made in secret; department recommendations were changed or ignored; departments have not been told of the results of discussions and that people did not understand the

relationship between the academic priorities process and the CRC process. On the more positive side, four UTFA representatives mentioned that their departments had discussions and that the process was as consultative and democratic as it could be, given the time constraints of the program.

The administration has the major responsibility of making sure that consultation occurs within the university. However, as members of the academic community, we all share this responsibility. It rests particularly on the shoulders of those who are members of governing bodies. If you have questions or comments about the allocation of chairs, you should be expressing them to the president. No doubt we all understand that money tends to attract more money — the president has said that any improvement in attracting research dollars will benefit us all — but we also know about inequities and redistribution of resources.

Use the democratic processes on our campus. If you have concerns about the participation of your academic unit — or lack thereof — start locally and demand that there be open meetings, following respected practices of assembly meetings and express your views. You should inform yourself about the match between the priorities as established with your academic unit and the establishment of chairs. If there is a limited match or none at all, you should determine why, how and by whom the decisions were made. If your unit is one that did not receive chairs in the recent allocation, determine how and why this happened. The strategic research plan says that the "... themes ... are expected to remain stable for the most part over the next five to ten years, with changes ... to reflect ... breakthroughs and unforeseen opportunities." The changes have been made and they will be long lasting. It will be prudent of each of us to watch the development of the CRC program closely and to ask questions about process and decisions.

THE U OF T ADMINISTRATION HAS PROMISED THAT THE process will follow the memorandum of agreement. UTFA is sceptical that the CRC program can coexist with our policies such as those that protect the appointments process and intellectual property. We are examining all documents and processes and, if we ascertain that policies have been violated or threatened, we will follow the appropriate procedures for redress. We have met once to discuss our concerns with the provost and he has agreed to meet again soon.

UTFA's mission is to protect policies and we fear that our policies are under threat. We all know that the research climate has changed. We are concerned that many people perceive that the consultative process was not as inclusive or as clear as it could have been. The CRC program is here and it will influence the type of research that is supported for many years to come. It is in the interest of all academics — individually and collectively — to monitor the selection of chairs and the impact of the program on our academic community.

Rhonda Love was elected president of the University of Toronto Faculty Association earlier this year and is an associate professor of public health sciences in the Faculty of Medicine.